

**U.S. Department of Commerce  
FY 2005 Performance Management Cycle**

**Performance Justification Summary**

**Bureau:** \_\_\_\_\_

**Senior Executive/Professional Name:** \_\_\_\_\_

**Position Title:** \_\_\_\_\_

**Recommended Rating:** \_\_\_\_\_

**Pay Adjustment Percentage:** \_\_\_\_\_ **New Salary Level:** \_\_\_\_\_

**Bonus Percentage:** \_\_\_\_\_

**Check if nominee is under consideration for a Presidential Rank Award:**

(Begin Justification/Narrative Summary here – not-to-exceed 2 pages)